

Evaluation Item	Implementation Status			Deviations and the cause(s) of deviations from "Governance Best Practice"
	Yes	No	Abstract Illustration	
(4) Does the company establish internal rules against insider trading with undisclosed information?	✓		<p>internal audit department in order to increase its independence and interaction with the Audit Committee. The Company also follows relevant regulations to ensure legal compliance, and to implement the CPA rotation system as promoted by the government to enhance the independence of CPA. The above efforts would not only prevent corruption, but also helps the Company to remain profitable.</p> <p>The Company has established "Internal Material Information Processing Procedure" and the "Insider Trading Prevention Operating Procedures" and keeping track of shareholding status of related parties and insiders (Directors, management teams, and shareholders holding more than 10% of the company's shares) in accordance with the Securities and Exchange Act. Relevant information is disclosed monthly on the website designated by the authority — Market Observation Post System. Relevant procedures were amended at the end of FY2022 in accordance with competent authority's requirements to strengthen the establishment of internal material information processing procedure and to regulate company's insiders not to trade company shares or other equity type of securities in closed period of 30 days prior to the announcement of annual financial reports and 15 days prior to the announcement of quarterly financial reports.</p> <p>In addition, internal control mechanism was established to timely provide educational promotion to ensure relevant personnels are fully informed on the procedures. So as to avoid violation of regulations or insider trading regulations. Designated personnel would send emails to all insiders in the beginning</p>	

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			<p>of every month as reminders to report changes in shareholding status on a periodic basis, summaries of important regulations and attachments of relevant documentations are also enclosed in emails for reference. When there is a newly appointed insider, a designated personnel would provide necessary education and training and designated department is also established to provide necessary counseling services. In order to establish employee awareness and attention to relevant laws and regulations, the "Prevention of Insider Trading" has been included in the training course for new employees. The training courses include the definition of insider trading, legal sources, insider trading parties, and relevant responsibilities in the event of violation. The content is also included in the Company's new employee orientation manuals. In addition to providing training material, the content is also placed on the Company's internal website for employees to review and refer to at any time. As of the end of FY2022, a total of 350 employees have undergone training courses on insider trading.</p>	
<p>3. Composition and responsibilities of the Board of Directors: (1) Does the Board develop and implement a diversified policy and a concrete managing plan for the composition of its members?</p>	✓		<p>Election of the Board of Directors: The Company values the importance of corporate governance and our corporate mission is sustainable management with focus on enterprise succession. The Company introduced the system of independent directors in 2001, established the Audit Committee in 2016, and the Remuneration Committee in 2011. The Board of Directors consists of 7 seats, of which 3 are independent directors. The "Rules and Procedures for the Board of Directors Meetings" have been established in accordance with the</p>	No Significant differences

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			<p>law and regulation. Functions and operations of the Board of Directors are governed by these Rules and Procedures as well as relevant regulations. Furthermore, the Company has specified required competencies for the Board of Directors in Chapter 3 "Directors Competency Enhancement" of the "Corporate Governance Best Practice Principles," as a reference for board member diversification.</p> <p>Members of the Board of Directors are nominated and elected through "Candidate Nomination System" as specified in the Articles of Incorporation. Apart from assessing the education and experience of candidates, the Company also references to the opinions of stakeholders and abide by the "Rules and Procedures for Election of Directors" and the "Corporate Governance Best Practice Principles" to ensure the diversity and independence of Directors. Members of the Board of Directors should not only have professional background and professional techniques, but strength in the Company's business planning and operations should also be well equipped.</p> <p>In order to enhance professionalism of board members, directors (including independent directors) are encouraged to participate in continuing education, destined personnel would also recommend suitable and relevant training courses. All independent directors have completed training hours and gradually optimizing the performance of the board. Furthermore, high level management personnel are arranged to participate in board meetings of affiliates, enhancing their understanding of the operation of board meetings. High-</p>	

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(2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	✓		<p>level management personnel are encouraged to increase their involvement with the operations of various business units, while job rotation and work abroad experiences are also provided. Apprentice training program and job rotation program are promoted with high-level management teams.</p> <p>Execution of board member diversification is disclosed in the note section 3.2.1.4. "Diversity of the Board of Directors"</p> <p>The Remuneration Committee is made of two independent directors and one designated committee member, who are responsible for assessing, reviewing, and establishing the Company's overall remuneration policy. In addition, the Committee reviews the performance assessment and the remuneration policy, system, standard, and structure of Directors and management teams periodically (at least twice every year).</p> <p>The Company has established Audit Committee in June 2016, with three independent directors as the ex officio committee members.</p> <p>Furthermore, the Company has established the Sustainable Development Steering Committee, in charge of managing sustainable development manners for the Group and incorporating the execution results on environment, society, and governance in the annual ESG report.</p>	
(3) Does the company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual	✓		<p>The Company has established the "Procedures to Evaluate the Performance of the Board of Directors and Functional Committee" and the performance evaluation results are submitted to the Audit Committee, Remuneration Committee, and the</p>	

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<p>Directors and nominations for reelection?</p> <p>(4) Does the company regularly evaluate the independence of CPAs?</p>	✓		<p>Board of Directors for reference when determining the remuneration of individual Directors and nominations for re-election.</p> <p>The 2022 performance evaluation was completed in Q1 2023, and the performance evaluation results were submitted to the Board of Directors and other relevant committees. For details, please refer to section 3.4.1.2.3 "Evaluation of the Board of Directors."</p> <p>The audit team has also included the performance evaluation procedures as part of the audit items to ensure the operation of the Board of Directors is in compliance with relevant law and regulations.</p> <p>The Company has selected accounting firms and accountants with high credit rating and neither is a related party nor an interested party of the Company, therefore we deem no issue with their independence.</p> <p>The Board of Directors regularly (at least once a year) or pending on individual project needs to assess the independence, suitability, and quality of audit service of our certified public accountants and related audit personnel. We also request CPAs and CPA firms to provide related information and a statement of impartiality and independency to state the scale, reputation, the length of consecutive service provision, the nature and degree of non-audit services provided, audit and certification fees, peers evaluation. As well as any engagement in litigious activities or requests for corrections from competent authorities, or cases under investigation, audit service quality, provision of continuing education,</p>	

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			<p>and interaction with management team and internal audit officers. These statements are submitted to the Board of Directors for assessment to ensure legal compliance, to cooperate with government rules and related laws and regulations. The Company also requests the CPA firm to implement the CPA rotation system in compliance with government regulations and to maintain the independence of CPAs.</p> <p>The assessment results for the past two years were resolved at the board meetings on December 21, 2021 and December 16, 2022 respectively. In early 2023, the Company requested the certified public accountant firm to provide relevant documents on AQI, which includes five aspects, professional competencies, quality assurance, independence, monitoring, and innovation. The assessment results were submitted to the Audit Committee and the Board of Directors for review in March 2023. The certified public accountants were invited to sit in the BoD meeting to elaborate on the assessment results, which is leveraged as a reference for annual assessment on the competence of the certified public accountants.</p>	
4. Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for Directors and supervisors to perform their functions, assisting Directors and supervisors with compliance, handling work related to meetings of the board of Directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?	✓		With respect to the resolution made by the Audit Committee and the Board of Directors, the Company has established the "A Standard Operational Protocol for Responding to Requests from Directors" in accordance with the "Operation Directions for Compliance with the Establishment of the Board of Directors by TWSE Listed Companies and the board's Exercise of Powers" on May 14, 2019 and appointed Ms. Tracy Li, Assistant VP of the Legal	No Significant differences

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			Department, as the new internal audit officer. Key responsibilities of the newly appointed internal audit officer include provision of information required for the Directors to perform their duties; assistance in the Directors' compliance of law; handling of matters relating to the Board of Directors meetings and shareholders' meetings in compliance with law; assurance of the operations of shareholders' meetings and Board of Directors meetings in compile with relevant laws and corporate governance. Details on execution are shown in notes below.	
5. Does the company Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	✓		<p>The Company has set up the "Stakeholder Engagement" section on our Company's website.</p> <p>Identification of stakeholders are in accordance with the AA1000 Stakeholder Engagement Standards, based on the five principles of responsibility, influence, proximity of relationship, dependency, and representation. Members of the ESG Committee Evaluation Task Force and relevant representatives would identify significant stakeholders based on the above principles. The five major categories of stakeholders identified are shareholders, investors, customers, suppliers, employees, and communities.</p> <p>In order to strengthen the communication and cooperation with major stakeholders and to ensure the achievement of</p>	No Significant differences

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			<p>undertaken goals, Quanta's ESG Committee regularly communicates and discusses major environmental, society and governance issues, the achievement of goals and strategic guidelines, and compiles relevant information on the results. The results of deliberations with various stakeholders and ESG recommendations are submitted to the Board of Directors for approval before implementation, and reports on the implementation status of the previous year. Communication with stakeholders for the past two years was reported to the Board of Directors in Q1 of 2022 and 2023.</p> <p>For details, please visit our Company's website and our ESG Report. https://www.quantatw.com/Quanta/english/esg/contact_sc.aspx</p>	
6. Does the company appoint a professional shareholder service agency to handle shareholder affairs?	✓		The Company has appointed professional shareholder service agency to handle shareholder affairs since the Company was listed for public offering.	No Significant differences
7. Information disclosure: (1) Does the company have a website to disclose both financial standings and the status of corporate governance?	✓		The Company has established Company's website available both in Chinese and English. The “Investor Relations” section & the “Corporate Governance” section of the Company's website disclose all major announcements, financial data, corporate governance, and corporate sustainable development. Content of both sections are regularly updated for investors to reference to.	No Significant differences
(2) Does the company have other information disclosure channels (e.g. building an English website, appointing designated personnel to handle information collection and disclose, creating a spokesperson system, and webcasting investor conferences)?	✓		<p>Aside from setting up the Company's website, the Company has also established various channels to communicate with investors:</p> <ul style="list-style-type: none"> Designated personnel in charge of collecting and disclosing 	

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(3) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?		✓	<p>material information, as well as Company's website management. Designated personnel from other supporting departments, including the Finance Center, Sustainable Development Center, and Management Information Center are also responsible for collecting and providing relevant information.</p> <ul style="list-style-type: none"> • Spokesperson system is also well established. • Investor conferences: the Company regularly hosts investor conferences and relevant information is timely disclosed on the Company's website and the Market Observation Post System for public access. <p>The Company has affiliates across Asia, North America, and Europe. Financial statements are published according to the schedule specified by competent authorities without any plan for advance announcement.</p>	
8. Is there any other material information to facilitate a better understanding of the company's corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, stakeholder rights, training records for Directors and supervisors, the implementation of risk management policies and risk evaluation measures, the implementation of the customer relations policies, and purchasing insurance for Directors and supervisors)?	✓		<p>The Company's corporate governance practices are detailed in the "Corporate Governance and Ethics" section of our ESG report that the Company publishes every year. The ESG report is verified by a third-party certification authority. The Company regularly and periodically host internal meetings to discuss with senior executives on the evaluation results, major improvements, and recommendations. The ESG report is reported to the Board of Directors and available on Company's website for inquiry and download. (https://www.quantatw.com/Quantatw/english/ESG/csrreport.aspx) Please refer to notes below for details.</p>	No Significant differences

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9. Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures.				
The Company was consecutively ranked top 6% to 20% enterprises in Taiwan during the seventh & eighth "Corporate Governance Evaluation" in year 2021 & 2022.				
Apart from establishing the "Corporate Governance Best Practice Principles," the Company has assigned designated team to keep track on the assessment indicators and to make recommendations for implementation and improvement to the decision-making department.				

Notes:

Item 4. Additional notes on the annual operations of the Internal Audit Officer:

- Assist independent directors and Directors in carrying out their respective duties, provide required information, and arrange for Directors' continuing education courses:
 - Provide members of the Board of Directors information on the latest amendments to laws and regulations related to the Company's business areas and corporate governance at the time of their appointment, and henceforth update them regularly.
 - Review the confidential level of information and provide the Company information required by the Directors, and to maintain smooth communication and exchange between the Directors and various business executives.
 - Complying with the Corporate Governance Best Practice Principles, internal audit officer would assist in arrangement meetings for the independent directors to meet with internal auditors or attesting CPAs when necessary to understand the Company's financial operations.
 - Assist independent directors and Directors in preparing annual education plans and arranging courses according to the characteristics of the Company's industry and the academic and professional background of the directors.

- Assist the Board of Directors and the shareholders' Meetings in compliance with relevant procedures and resolutions:
 - Report to the Board of Directors, independent directors, or Audit Committee on the status of the Company's corporate governance operations and confirm that the Company's shareholders' meetings and board meetings are held in compliance with relevant laws and corporate governance.
 - Assist and remind the directors of the rules and regulations that should be observed when conducting business or making formal resolutions during board meetings, and advise the Board of Directors in the event of possible illegal resolutions.
 - Responsible for reviewing the release of material information on major resolutions resolved by the Board of Directors after board meetings, and ensuring the legality and accuracy of the content of the material information to protect the parity of investors' trading information.
 - Notify the directors seven days in advance of the proposed board meeting, convene the meeting and provide the meeting information, and remind them in advance of any issues that require recusal of interests, and complete the minutes of board meeting within 20 days after the meeting.

- Pre-register the date of the shareholders' meeting, prepare the notice of the meeting, the meeting handbook, and the minutes within the legal period, and register the changes in the Articles of Incorporation or the election of directors.

Item 8. Supplementary notes that would help to understand the operation of corporate governance:

- Training and Succession Planning for Key Management Officers

The Company is committed to the cultivation and development of talents and has established Quanta Elite School. Aside from offering appropriate management training courses for managers at all levels, we further discover and cultivate talents with high potentials (please refer to the Company's website and "Human-Centered Methodology for the Promotion of Mutual Social Benefits – Talent Development" section of the ESG report):

- Training for management level personnel:

We design and plan a supervisor training blueprint for junior, mid-level and senior supervisors. Accordingly, the Company offers management training courses for managers at all levels each year, and requires the completion of specific mandatory training courses as a necessary pre-condition for promotion. Doing so would encourage Company's supervisors to take continuing education courses in management and other professional courses. In FY2022, a total of 32 mandatory training courses were offered, and a total of 1,279 managers have attended these courses. Aside from mandatory training courses, elective training courses are also offered to provide more diversified and in-depth learning.

- Training for talents with great potentials:

To accumulate the energy of talents, to accelerate management quality, and to cultivate talents with potentials to become managers, the Company kick-started the HiPo Program (High Potential Program) in 2010. From nomination, assessment, training, development, and evaluation, we systematically cultivate outstanding talents at all levels needed by the Company systematically. Furthermore, the Company initiated the "MTB (Manager-To-Be) Program" in 2020 to equip employees with required management proficiency in advance before they are officially promoted to managerial positions. The HiPo Program & MTB Program have trained over 100 mid- to high level management personnel and "managers-to-be" talents.

Talent cultivation method of the Hi-Po Program include comprehensive assessment of managerial capability, personal development plan, courses on operation and management topics, seminar, mentoring, and project assignment, etc. Through a variety of dynamic learning topics, the Program aims to cultivate talents with decision making capability in order to reserve high potential management team for the Company and to build up a talent pool for succession.

- Employee Code of Conduct and Ethics

The Company has established "Integrity and Morality Principles", "Work Procedures", and "Code of Ethical Conducts". Specific regulations on employee code of conduct or ethics are clearly defined under the "service procedures" section, summaries are as follows:

- Employees of Quanta Computer shall devote and dedicate to their jobs. Obey all rules and regulations set out by the Company and follow leadership of the management team of all levels. Management team of all levels shall genuinely provide leadership and role model examples for employees and sincerely accept their constructive suggestions on job improvement.
- Under no circumstances shall employees of Quanta Computer seek interests of their own or others by exploiting their job positions, nor shall they accept rebates, improper offerings, entertainments, or other forms of undue advantages.
- Additional disclosure on employee rights and employee care, please refer to section 5.5 titled "Labor Relations"

- Investor Relations

The Company has established spokesperson and investor relations department to serve as the coordinator between the Company and investors. The investor relations department routinely engages in face-to-face meetings or conference calls with local and foreign investors as well as research analysts to actively address investors' concerns and interests

in the Company. Through active communication with the investment community, the investor relations department assists the community to gain better understanding of the Company's visions and strategic directions of the management team. Furthermore, the management team holds quarterly press conferences, investor conferences, or conference calls to announce and present financial performance of the Company to the media and worldwide investors at the same time.

In addition, senior executive officers participate in large investor forums and roadshows periodically to meet with global investors. Quanta Computer endeavors to keep investors up to date with accurate, real-time, and transparent business operation and financial information of the Company. All relevant documents and information are timely uploaded to the Company's website in accordance with regulations governed by competent authorities. Aside from setting up a designated email account to communicate with investors, we also proactively and timely deliver information regarding major business activities and important matters to the investment community via email and such information is also timely disclosed on MOPS (<http://mops.twse.com.tw/mops/web/index>) and the Company's website (<http://www.quantatw.com>). When matters are critical and urgent, the Company would determine the importance of the matter to host press conferences or distribute press releases to comprehensively and intravenously update the investment community.

- **Status of Liability Insurance Coverage for Directors**

Liability insurance coverage were purchased for Directors during their terms and management team based on their scope of business to reduce and disperse the risk of significant damage caused to the Company and shareholders resulting from management mistakes or negligence. Renewal of insurance policy for Directors and key personnel is reported to the latest board meeting.

- **Continuing Education of Directors**

The Company's Directors all have professional background and most of them remain active in their fields. To further strengthen Directors' functions, the Company would notify Directors to participate in professional training courses organized by relevant organizations intermittently. Directors of the Company also participate in continuing education programs and acquire relevant certificates to comply with the "Directions for The Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies". Continuing education courses taken by directors are listed as follows:

Independent Director: Dr. Pisin Chen		
Date	Organizer	Course
2022/09/30	Taiwan Corporate Governance Association	International Order Variables and Response In Corporate Governance (3 hours)
2022/09/23	Taiwan Corporate Governance Association	Explosion of the Virtual Reality: Future Development of the Metaverse and Cryptocurrency Blockchain (3 hours)
2021/10/20	Taiwan Corporate Governance Association	Practical Case Studies on Related Party Transaction and Non-Arm's Length Transaction (3 hours)
2021/10/08	Taiwan Corporate Governance Association	The Board's Response and Implementation of Corporate Governance (3 hours)
2020/12/15	Taiwan Corporate Governance Association	How to Leverage Impact Investing to Increase Corporate Value (3 hours)
2020/10/23	TWSE	2020 Corporate Governance and Anti-Corruption Seminar (3 hours)

Independent Director: Hung Ching Lee		
Date	Organizer	Course
2022/06/15	Taiwan Corporate Governance Association	Utilizing Execution Capabilities To Implement Sustainable Management (3 hours)

2022/06/14	Taiwan Corporate Governance Association	Utilizing Leadership Skills To Overcome Challenges (3 hours)
2021/12/01	Taiwan Corporate Governance Association	Corporate Governance for Groups (3 hours)
2021/11/24	Taiwan Corporate Governance Association	Key to Corporate Sustainable Operation - External Innovation (3 hours)
2020/11/18	Taiwan Corporate Governance Association	Financial Reports Auditing and Insider Trading Prevention For Directors (3 hours)
2020/09/22	TWSE	Seminar on Corporate Governance 3.0 – Blueprint of Corporate Sustainability For Listed Companies (3 hours)

Independent Director: Su-Pi Shen		
Date	Organizer	Course
2022/11/23	Securities and Futures Institute	The latest development trends of international tariffs and counter measures (3 hours)
2022/11/09	Taiwan Institute for Sustainable Energy	2022 GCS International Webinar Conference (1 hour)
2022/10/05	Securities and Futures Institute	Legal Compliance of Insider Equity Trading Advocacy Conference 2022 (3 hours)
2022/07/27	Co-hosted by TWSE & TPEX	Advocacy Conference on the Sustainable Development Roadmap for Industries (2 hours)

Director: Barry Lam		
Date	Organizer	Course
2022/10/26	Securities and Futures Institute	Legal Compliance of Insider Equity Trading Advocacy Conference 2022 (3 hours)

Director: C.T. Huang		
Date	Organizer	Course
2022/11/09	Taiwan Institute for Sustainable Energy	2022 GCS International Webinar Conference (1 hour)
2022/05/04	Co-hosted by TWSE, Alliance Advisors, and Taiwan Corporate Governance Association	Online Forum of Double Summits (2 hours)

Director: Elton Yang		
Date	Organizer	Course
2022/08/22	Taiwan Investor Relations Institute	Sustainable Finance And The ESG Trend of Investment (3 hours)
2022/08/21	Taiwan Investor Relations Institute	Cross-Regional Management Practice of Net-Zero Carbon Emissions (3 hours)

- Management team and related personnel participating in continuing education and training in corporate governance-related courses:

SVP & CFO: Elton Yang		
Date	Organizer	Course
2022/09/22-2022/09/23	Accounting Research and Development Foundation	Continued Training Courses For Accounting Supervisors of Issuers, Securities Firm, and Securities Exchange (12 hours) <ul style="list-style-type: none"> • Practice of Financial Reports Preparation: Reinvestment Using The Equity Method • Case Analysis on Legal Liabilities of "Whistleblowers" In Economic Crimes and Financial Reporting Frauds • ESG Sustainable Practice: How To Build A Corporate Culture and Conduct Reports • The Application of "Information Security" In Corporates and Interpretation of Legal Liabilities
2021/08/26-2021/08/27	Accounting Research and Development Foundation	Continuing Education Course for Accounting Officers of Issuers, Securities Companies, and Stock Exchanges (12 hours) <ul style="list-style-type: none"> • Practice for Financial Statement Compilation: Accounting Estimates and Asset Impairments • "Misstatement in Financial Reports"- Case Analysis and Relevant Legal Liabilities • Corporates' Cooperation with CPA's Audit Work –Compliance with the Laws and Work of Internal Auditors • Important policy, measures, and analysis on the latest "Corporate Governance 3.0 - Blueprint for Sustainable Development"
2020/09/10-2020/09/11	Accounting Research and Development Foundation	Continuing Education Courses for Chief Accounting Officers of Issuers, Securities Companies, and Stock Exchanges (12 hours) <ul style="list-style-type: none"> • Accounting and Valuation Methods Post Corporate Mergers and Acquisitions: A Case Study • Legal Responsibility and Case Study on Corporate Insider Short Swing Trading • Analysis of The Latest IFRS Q&A and Common Shortfall • The Latest Development Trend on Corporate Governance and Performance Evaluation

Internal Audit Officer: Tracy Li		
Date	Organizer	Course
2022/10/11	Co-hosted by TWSE & TPEX	Conference on the Release of Reference Guidelines for the Exercise of Powers by Independent Directors and Audit Committees of Listed Companies and Advocacy Conference for Directors and Supervisors 2022 (3 hours)
2022/10/05	Securities and Futures Institute	2022 Legal Compliance and Advocacy on Insider Equity Transaction (3 hours)
2022/07/27	Co-hosted by TWSE & TPEX	Advocacy Conference on the Sustainable Development Roadmap for Industries (2 hours)
2022/05/20	Securities and Futures Institute	2022 Legal Compliance and Advocacy on Insider Equity Transaction (3 hours)
2022/05/04	Co-hosted by TWSE, Alliance Advisors, and Taiwan Corporate Governance Association	Online Forum of Double Summits (2 hours)
2021/10/27	Securities and Futures Institute	2021 Legal Compliance and Advocacy on Insider Equity Transaction (3 hours)
2021/10/13	Securities and Futures Institute	Advanced Workshop for Directors, Supervisors (Including Independent Directors), and the Corporate Governance Officers - Impacts and Countermeasures on New Labor Incident Act (3 hours)

2021/09/16-2021/09/17	Securities and Futures Institute	Advanced Workshop for Directors, Supervisors (Including Independent Directors), and the Corporate Governance Officers - <ul style="list-style-type: none"> • Intellectual Property Management from the view of Board of Directors (3 hours) • Case Study on Money Laundering and Countering the Financing of Terrorism (3 hours)
2021/09/07	Securities and Futures Institute	Advanced Workshop for Directors, Supervisors (Including Independent Directors), and the Corporate Governance Officers - Corporate Governance 3.0 from the view of Investigation Agency (3 hours)
2020/04/28-2020/04/29	Securities and Futures Institute	Practical Training for Novice Directors and Supervisors, including Independent Directors, and Internal Audit Officers (12 hours): <ul style="list-style-type: none"> • Skills of Reading Financial Statement for Directors and Supervisors • Exercising Duties of Directors and Supervisors for Listed Companies and OTC Companies • Legal Issues That Directors and Supervisors of Public Companies Should Pay Attention To • The Operation of Corporate Governance and Board of Directors
2020/04/22	Securities and Futures Institute	Issues on Human Resources Management and Business Integration in the Process of Corporate Mergers and Acquisitions (3 hours)

- Qualifications and Continuing Education for Employees Responsible for Company's Financial Information Transparency as Designated by Competent Authorities:

The Company's accounting managers are hired as per the "Regulations Governing the Qualification Requirements and Professional Development of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges". The Company's accounting managers take a minimum of 12 hours of professional training courses every year in accounting, auditing, finance, financial laws, corporate governance, ethical practices, and legal liabilities. All courses taken are reported back to the competent authorities by law.

The appointment and dismissal of chief auditor and auditors are conducted in accordance with the Company's recruitment (appointment) regulations and relevant laws and regulations, and all internal auditors are qualified to practice. Their appointment, dismissal, evaluation, salary and compensation assessment are performed once a year and are signed by the chief auditor and submitted to the Chairman for approval.

The appointment or dismissal of the Chief Auditor must be approved by the Audit Committee and submitted to the Board of Directors for resolution. The chief auditor is required to take continuing education courses and their status of continuous education is also reported back to the competent authorities by law.

Continuing education courses taken are summarized as follows:

Chief Auditor: Pei-Ming Chen		
Course Date	Organizer	Course
2022/10/21	The Institute of Internal Auditors-Chinese	Interpretation and Analysis of Cases on Common Flaws Found In Internal Audit and Internal Control For Taiwan Subsidiaries (6 hours)
2022/10/20	The Institute of Internal Auditors-Chinese	Business Contract Management and Audit Practice (6 hours)
2021/05/04	The Institute of Internal Auditors-Chinese	"Practice for Financial Statement Compilation" - Regulation Explanation and Summary of Internal Audit Control (6 hours)

2021/10/18	The Institute of Internal Auditors-Chinese	Tax Audit and Regulatory Analysis in Taiwan and China (6 hours)
2020/09/16	The Institute of Internal Auditors-Chinese	IT Auditing and Case Study (6 hours)
2020/09/25	The Institute of Internal Auditors-Chinese	Operational Practice Post Execution of the Company Act and Analysis of The Latest Explanation Letter (6 hours)