

Corporate Governance Implementation Status

Evaluation Item	Implementation Status			Deviations and the cause(s) of deviations from "Governance Best Practice"
	Yes	No	Abstract Illustration	
1. Does the company establish and disclose the Corporate Governance Best Practice Principles based on "Governance Best Practice"?	✓		The Company's Corporate Governance Best Practice Principles was approved by The Board of Directors and disclosed on the Company's website and the Market Observation Post System.	No Significant differences
2. Shareholding structure and shareholder's rights:				No Significant differences
(1) Does the company establish internal procedures for handling shareholders' suggestions, questions, disputes and litigation, and implementation based on the procedure and implement it in accordance with the procedure?	✓		The Company has established spokesperson and deputy spokesperson system, as well as the stock affair personnel to handle shareholders' suggestions and disputes. Content of our Company's website is available both in Chinese and English for investors to make enquiries and leave messages. Legal related enquiries are directed to the Legal Department.	
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	✓		The Company's stock affair operation is processed in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies," we have also contracted external institutions to implement stock affair services and timely keep track of relevant information. Good relationships and unimpeded communication with major shareholders is constantly maintained and changes in shareholding status of Directors, management teams, and major shareholders holding more than 10% of the company's shares are timely tracked.	
(3) Does the company establish and implement a risk control mechanism and firewall between its affiliates?	✓		The Company and its affiliates operate independently, each has established its own internal control systems and regulations. Moreover, the Company and its affiliates each has developed its own level of authorization based on business needs and implements it accordingly.	
			The Company dependably implements audit functions of the	

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(4) Does the company establish internal rules against insider trading with undisclosed information?	✓		<p>internal audit department in order to increase its independence and interaction with the Audit Committee. The Company also follows relevant regulations to ensure legal compliance, and to implement the CPA rotation system as promoted by the government to enhance the independence of CPA. The above efforts would not only prevent corruption, but also helps the Company to remain profitable.</p> <p>The Company has established "Internal Material Information Processing Procedure" and the "Insider Trading Prevention Operating Procedures" and keeping track of shareholding status of related parties and insiders (Directors, management teams, and shareholders holding more than 5% of the company's shares) in accordance with the Securities and Exchange Act. Relevant information is disclosed monthly on the website designated by the authority — Market Observation Post System. Procedures were amended in accordance with competent authority's requirements to strengthen the establishment of internal material information processing procedure and to regulate company's insiders not to trade company shares or other equity type of securities in closed period of 30 days prior to the announcement of annual financial reports and 15 days prior to the announcement of quarterly financial reports and implement accordingly.</p> <p>In addition, internal control mechanism was established to timely provide educational promotion to ensure relevant personnels are fully informed on the procedures. So as to avoid violation of regulations or insider trading regulations. Designated personnel would send emails to all insiders in the beginning of every month as reminders to report changes in shareholding status</p>	

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			on a periodic basis, summaries of important regulations and attachments of relevant documentations are also enclosed in emails for reference. When there is a newly appointed insider, a designated personnel would provide necessary education and training and designated department is also established to provide necessary counseling services. In order to establish employee awareness and attention to relevant laws and regulations, the "Prevention of Insider Trading" has been included in the training course for new employees. The training courses include the definition of insider trading, legal sources, insider trading parties, and relevant responsibilities in the event of violation. The content is also included in the Company's new employee orientation manuals. In addition to providing training material, the content is also placed on the Company's internal website for employees to review and refer to at any time. As of the end of FY2024, a total of 1,411 employees have undergone training courses on insider trading.	
3. Composition and responsibilities of the Board of Directors: (1) Does the Board develop and implement a diversified policy and a concrete managing plan?	✓		Election of the Board of Directors: The Company values the importance of corporate governance and our corporate mission is sustainable management. The Company introduced the system of independent directors in 2001, established the Audit Committee in 2016, and the Remuneration Committee in 2011. The Board of Directors consists of 7 seats, of which 3 are independent directors. The "Rules and Procedures for the Board of Directors Meetings" have been established in accordance with the law and regulation. Functions and operations of the Board of Directors are governed by these Rules and Procedures as well as relevant regulations. Furthermore, the	No Significant differences

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(2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	✓		<p>Company has specified required competencies for the Board of Directors in Chapter 3 "Directors Competency Enhancement" of the "Corporate Governance Best Practice Principles," as a reference for board member diversification. In order to enhance professionalism of board members, directors (including independent directors) are encouraged to participate in continuing education, destined personnel would also recommend suitable and relevant training courses. All independent directors have completed training hours and gradually optimizing the performance of the board. Furthermore, high level management personnel are arranged to participate in board meetings of affiliates, enhancing their understanding of the operation of board meetings. High-level management personnel are encouraged to increase their involvement with the operations of various business units, while job rotation and work abroad experiences are also provided. Apprentice training program and job rotation program are promoted with high-level management teams.</p> <p>Execution of board member diversification is disclosed in the note section 2.1.1.4. titled "Diversity of the Board of Directors" of this report or visit the Corporate website at https://www.quantatw.com/Quantatw/english/corporategovernance/composition_and_responsibilities.aspx</p> <p>The Remuneration Committee is made of two independent directors and one designated committee member, who are responsible for assessing, reviewing, and establishing the Company's overall remuneration policy. In addition, the Committee reviews the performance assessment and the remuneration policy, system, standard, and structure of Directors</p>	

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(3) Does the company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual Directors and nominations for reelection?	✓		<p>and management teams periodically (at least twice every year). For details, please refer to section 2.3.4. titled "Operation and Composition of Remuneration Committee" of this report.</p> <p>The Company has established Audit Committee in June 2016, with three independent directors as the ex officio committee members.</p> <p>Furthermore, the Company has established the Sustainable Development Steering Committee, in charge of managing sustainable development manners for the Group and incorporating the execution results on environment, society, and governance in the annual Sustainability Report.</p> <p>In December 2023, the "2024 Six Major Strategic Directions for Quanta's Sustainable Development" was proposed to the Board of Directors, outlining "Establishment of a Sustainable Risk Management Framework" with direct reporting to the "Sustainable Development Steering Committee" to monitor corporate risks and facilitate proactive risk mitigation.</p> <p>The Company has established the "Procedures to Evaluate the Performance of the Board of Directors and Functional Committee" and the performance evaluation results are submitted to the Audit Committee, Remuneration Committee, and the Board of Directors for reference when determining the remuneration of individual Directors and nominations for re-election.</p> <p>The 2024 performance evaluation was completed in Q1 2025, and the performance evaluation results were submitted to the Board of Directors and other relevant committees. For details, please refer to section 2.3.1.1. titled "Evaluation of the Board of</p>	

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(4) Does the company regularly evaluate the independence of CPAs?	✓		<p>Directors" of this report or visit the Corporate website at https://www.quantatw.com/Quantatw/english/corporategovernance/supplementary_material.aspx</p> <p>The audit team has also included the performance evaluation procedures as part of the audit items to ensure the operation of the Board of Directors is in compliance with relevant law and regulations.</p> <p>The Company has selected accounting firms and accountants with high credit rating and neither is a related party nor an interested party of the Company, therefore we deem no issue with their independence. The Board of Directors regularly (at least once a year) or pending on individual project needs to assess the independence, suitability, and quality of audit service of our certified public accountants and related audit personnel.</p> <p>Consideration of independence would include the scale, reputation, the length of consecutive service provision, the nature and degree of non-audit services provided, audit and certification fees, peers evaluation. As well as any engagement in litigious activities or requests for corrections from competent authorities, or cases under investigation. We would also request CPAs and CPA firms to provide related information and a statement of impartiality and independency.</p> <p>In terms of audit service quality, the certified public accountant firm is requested to provide relevant documents on AQI, and the certified public accountants are invited to sit in the BoD meeting to elaborate on the assessment results, which includes five aspects, professional competencies, quality assurance, independence, monitoring, and innovation. The interaction of CPAs</p>	

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			<p>with management team and internal audit officers is also taken into consideration, while the Audit Committed and the Board of Directors are invited to conduct assessment. Results of the assessment are leveraged as a reference for annual assessment on the competence of the certified public accountants as we strive to comply with regulations, cooperate with government rules and related laws. The Company also requests the CPA firm to implement the CPA rotation system in compliance with government regulations and to maintain the independence of CPAs to ensure independence of accountants and audit quality.</p> <p>The assessment results for the past two years were reported to the Board of Directors on November 14, 2024, December 27, 2024, March 15, 2023, and December 20, 2023.</p>	
4. Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for Directors and supervisors to perform their functions, assisting Directors and supervisors with compliance, handling work related to meetings of the Board of Directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?	✓		<p>With respect to the resolution made by the Audit Committee and the Board of Directors, the Company has established the "A Standard Operational Protocol for Responding to Requests from Directors" in accordance with the "Operation Directions for Compliance with the Establishment of the Board of Directors by TWSE Listed Companies and the board's Exercise of Powers" on May 14, 2019 and appointed Ms. Tracy Li, Assistant VP of the Legal Department, as the new internal audit officer. Key responsibilities of the newly appointed internal audit officer include provision of information required for the Directors to perform their duties; assistance in the Directors' compliance of law; handling of matters relating to the Board of Directors meetings and shareholders' meetings in compliance with law; assurance of the operations is in compile with relevant laws and corporate governance. Details are as follows:</p>	No Significant differences

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			<ul style="list-style-type: none"> Assist independent directors and Directors in carrying out their respective duties, provide required information, and arrange for Directors' continuing education courses. Assist the Board of Directors and the shareholders' Meetings in compliance with relevant procedures and resolutions. 	
5. Does the company Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	✓		<p>Identification of stakeholders are in accordance with the AA1000 Stakeholder Engagement Standards (2015), based on the five principles of responsibility, influence, proximity of relationship, dependency, and representation. Members of the Sustainability Steering Committee and relevant representatives would identify significant stakeholders based on the above principles. The five major categories of stakeholders identified are shareholders, investors, customers, suppliers, employees, and communities.</p> <p>The results of deliberations with various stakeholders and ESG recommendations are submitted to the Board of Directors for approval before implementation, and reports on the implementation status of the previous year. Communication with stakeholders for the past two years was reported to the Board of Directors in Q1 of 2024 and 2025.</p> <p>For details, please visit our Company's website and the "02 - Quanta's Commitments and Communication with Stakeholders" section of our Sustainability Report. https://www.quantatw.com/Quanta/english/esg/ESG2023/Quanta ESG EN 2023.pdf</p>	No Significant differences

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6. Does the company appoint a professional shareholder service agency to handle shareholder affairs?	✓		The Company has appointed professional shareholder service agency to handle shareholder affairs since the Company was listed for public offering.	No Significant differences
7. Information disclosure: (1) Does the company have a website to disclose both financial standings and the status of corporate governance?	✓		The Company has established Company's website available both in Chinese and English. The "Investor Relations" section & the "Corporate Governance" section of the Company's website disclose all major announcements, financial data, corporate governance, and corporate sustainable development. Content of both sections are regularly updated for investors to reference to. Corporate Website: https://www.quantatw.com/Quant/english/Default.aspx	No Significant differences
(2) Does the company have other information disclosure channels (e.g. building an English website, appointing designated personnel to handle information collection and disclose, creating a spokesperson system, and webcasting investor conferences)?	✓		<p>Aside from setting up the Company's website, the Company has also established various channels to communicate with investors:</p> <ul style="list-style-type: none"> Designated personnel in charge of collecting and disclosing material information, as well as Company's website management. Designated personnel from other supporting departments, including the Finance Center, Sustainable Development Center, and Management Information Center are also responsible for collecting and providing relevant information. Spokesperson system is also well established. Investor conferences: the Company regularly hosts investor conferences and relevant information is timely disclosed on the Company's website and the Market Observation Post System for public access. 	
(3) Does the company announce and report annual financial statements within two months after the end of		✓	The Company has affiliates across Asia, North America, and Europe. Financial statements are published	

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each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?			according to the schedule specified by competent authorities. FY2024 financials were reported on February 27, 2025.	
8. Is there any other material information to facilitate a better understanding of the company's corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, stakeholder rights, training records for Directors and supervisors, the implementation of risk management policies and risk evaluation measures, the implementation of the customer relations policies, and purchasing insurance for Directors and supervisors)?	✓		The Company prepares annual Sustainability Report to disclose the operation and implementation status of environmental protection, social responsibility and corporate governance. The Sustainability Report is verified by a third-party certification authority. The Company regularly and periodically host internal meetings to discuss with senior executives on the evaluation results, major improvements, and recommendations. The Sustainability Report is reported to the Board of Directors and available on Company's website for inquiry and download. Please refer to notes below for details.	No Significant differences
9. Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures. The Company was consecutively ranked top 6% to 20% enterprises in Taiwan during the seventh & eighth "Corporate Governance Evaluation" in year 2023 & 2024. Apart from establishing the "Corporate Governance Best Practice Principles," the Company has assigned designated team to keep track on the assessment indicators and to make recommendations for implementation and improvement to the decision-making department.				

Notes:

Item 8. Supplementary notes that would help to understand the operation of corporate governance:

- Training and Succession Planning for Board Members and Key Management Team
 The Company is committed to the cultivation and development of talents and has established Quanta Elite School. Aside from offering appropriate management training courses for managers at all levels, we further discover and cultivate talents with high potentials (please refer to the Company's website and "Talent Development" section of "04-People-Oriented and Diverse Workplace" chapter of the Sustainability Report).
 - Training for management level personnel:
 We design and plan a supervisor training blueprint for junior, mid-level and senior supervisors. Accordingly, the Company offers management training courses for managers at all levels each year, and requires the completion of specific mandatory training courses as a necessary pre-condition for promotion. Doing so would encourage Company's supervisors to take continuing education courses in management and other professional courses. In FY2024, a total of 31 mandatory training courses were offered, and a total of 1,207 managers have attended these courses. Aside from mandatory training courses, elective training courses are also offered to provide more diversified and in-depth learning.

- Training for talents with great potentials:

To accumulate the energy of talents, to accelerate management quality, and to cultivate talents with potentials to become managers, the Company kick-started the HiPo Program (High Potential Program) in 2010. From nomination, assessment, training, development, and evaluation, we systematically cultivate outstanding talents at all levels needed by the Company systematically. Furthermore, the Company initiated the “MTB (Manager-To-Be) Program” in 2020 to equip employees with required management proficiency in advance before they are officially promoted to managerial positions. The HiPo Program & MTB Program have trained over 100 mid- to high level management personnel and “managers-to-be” talents.

Talent cultivation method of the Hi-Po Program include comprehensive assessment of managerial capability, personal development plan, courses on operation and management topics, seminar, mentoring, and project assignment, etc. Through a variety of dynamic learning topics, the Program aims to cultivate talents with decision making capability in order to reserve high potential management team for the Company and to build up a talent pool for succession.

- Investor Relations

The Company has established spokesperson and investor relations department to serve as the coordinator between the Company and investors. The investor relations department routinely engages in face-to-face meetings or conference calls with local and foreign investors as well as research analysts to actively address investors’ concerns and interests in the Company. Through active communication with the investment community, the investor relations department assists the community to gain better understanding of the Company’s visions and strategic directions of the management team. Furthermore, the management team holds quarterly investor conferences or conference calls to announce and present financial performance of the Company to the media and worldwide investors at the same time.

In addition, senior executive officers participate in large investor forums and roadshows periodically to meet with global investors. Quanta Computer endeavors to keep investors up to date with accurate, real-time, and transparent business operation and financial information of the Company. All relevant documents and information are timely uploaded to the Company’s website in accordance with regulations governed by competent authorities. Aside from setting up a designated email account to communicate with investors, we also proactively and timely deliver information regarding major business activities and important matters to the investment community via email and such information is also timely disclosed on MOPS (<http://mops.twse.com.tw/mops/web/index>) and the Company’s website (<http://www.quantatw.com>). When matters are critical and urgent, the Company would determine the importance of the matter to host press conferences or distribute press releases to comprehensively and intravenously update the investment community.

- Status of Liability Insurance Coverage for Directors

Liability insurance coverage were purchased for Directors during their terms and management team based on their scope of business to reduce and disperse the risk of significant damage caused to the Company and shareholders resulting from management mistakes or negligence. Renewal of insurance policy for Directors and key personnel is reported to the latest board meeting.

- Continuing Education of Directors

The Company’s Directors all have professional background and most of them remain active in their fields. To further strengthen Directors’ functions, the Company would provide detailed information to Directors on professional training courses organized by relevant organizations intermittently. Directors are encouraged to participate in these training courses and programs to enhance their knowledge base. Directors of the Company also participate in continuing education programs and acquire relevant certificates to comply with the “Directions for The Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies”. For continuing education courses taken by directors, please refer to https://mops.twse.com.tw/mops/#/web/t93sc03_1

- Management team and related personnel participating in continuing education and training in corporate governance-related courses:

SVP & CFO: Elton Yang		
Date	Organizer	Course
2024/08/29-2024/08/30	Accounting Research and Development Foundation	Continuing Development Course of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges (12 hours)

Internal Audit Officer: Tracy Li		
Date	Organizer	Course
2024/10/18	Securities and Futures Institute	FY2024 Information Disclosure and Preventing Insider Trading (3 hours)
2024/05/02		Practical Workshop on Sustainability Information Preparation and Reporting (9 hours)

- Qualifications and Continuing Education for Employees Responsible for Company's Financial Information Transparency as Designated by Competent Authorities:

The Company's accounting managers are hired as per the "Regulations Governing the Qualification Requirements and Professional Development of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges". The Company's accounting managers take a minimum of 12 hours of professional training courses every year in accounting, auditing, finance, financial laws, corporate governance, ethical practices, and legal liabilities. All courses taken are reported back to the competent authorities by law.

The appointment and dismissal of chief auditor and auditors are conducted in accordance with the Company's recruitment and appointment regulations and relevant laws and regulations, and all internal auditors are qualified to practice. Their appointment, dismissal, evaluation, salary and compensation assessment are performed once a year and are signed by the chief auditor and submitted to the Chairman and Vice Chairman for approval.

The appointment or dismissal of the Chief Auditor must be approved by the Audit Committee and submitted to the Board of Directors for resolution. The chief auditor is required to take continuing education courses and their status of continuous education is also reported back to the competent authorities by law.

Continuing education courses taken are summarized as follows:

Chief Auditor: Pei-Ming Chen		
Course Date	Organizer	Course
2024/09/19	The Institute of Internal Auditors-Chinese	How to use digital technology to explore and improve the operation process and fraud detection -discussion on audit practice. (6 hours)
2024/07/04		Issues related to "Enterprise Implementation of Sustainable ESG" and "Integrated Application Practice of Internal Audit and Internal Control" (6 Hours)